

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated March 3, 2022 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Training	ICIAF	SAT	Total	Counties Covered
<u>Operating Engineers - Local Union 103</u>										Agreement Expires 3/31/23
C.C.O.	4/1/2017	3/31/2018	34.80	8.60	8.15	0.75	0.13	0.03	52.46	Adams, Allen, Benton,
	4/1/2018	3/31/2019	35.55	9.10	8.40	0.75	0.13	0.08	54.01	Blackford, Carroll, Cass,
	4/1/2019	3/31/2020	36.30	9.60	8.65	0.75	0.13	0.08	55.51	Clinton, Dekalb, Delaware,
	4/1/2020	3/31/2021	37.40	9.85	8.90	0.75	0.13	0.08	57.11	Fayette, Grant, Hamilton,
	4/1/2021	3/31/2022	38.50	10.10	9.15	0.75	0.13	0.08	58.71	Hancock, Henry, Howard,
	4/1/2022	3/31/2023	39.40	10.60	9.40	0.75	0.13	0.08	60.36	Huntington, Jay, Johnson,
Group I										Madison, Marion, Miami,
	4/1/2017	3/31/2018	34.05	8.60	8.15	0.75	0.13	0.03	51.71	Randolph, Rush, Shelby,
	4/1/2018	3/31/2019	34.80	9.10	8.40	0.75	0.13	0.08	53.26	Steuben, Tippecanoe,
	4/1/2019	3/31/2020	35.55	9.60	8.65	0.75	0.13	0.08	54.76	Tipton, Union, Wabash,
	4/1/2020	3/31/2021	36.65	9.85	8.90	0.75	0.13	0.08	56.36	Wayne, Wells, White
	4/1/2021	3/31/2022	37.75	10.10	9.15	0.75	0.13	0.08	57.96	and Whitley.
Group II	4/1/2022	3/31/2023	38.65	10.60	9.40	0.75	0.13	0.08	59.61	
	4/1/2017	3/31/2018	32.33	8.60	8.15	0.75	0.13	0.03	49.99	
	4/1/2018	3/31/2019	33.08	9.10	8.40	0.75	0.13	0.08	51.54	
	4/1/2019	3/31/2020	33.83	9.60	8.65	0.75	0.13	0.08	53.04	
	4/1/2020	3/31/2021	34.93	9.85	8.90	0.75	0.13	0.08	54.64	
	4/1/2021	3/31/2022	36.03	10.10	9.15	0.75	0.13	0.08	56.24	
Group III	4/1/2022	3/31/2023	36.93	10.60	9.40	0.75	0.13	0.08	57.89	
	4/1/2017	3/31/2018	31.41	8.60	8.15	0.75	0.13	0.03	49.07	
	4/1/2018	3/31/2019	32.16	9.10	8.40	0.75	0.13	0.08	50.62	
	4/1/2019	3/31/2020	32.91	9.60	8.65	0.75	0.13	0.08	52.12	
	4/1/2020	3/31/2021	34.01	9.85	8.90	0.75	0.13	0.08	53.72	
	4/1/2021	3/31/2022	35.11	10.10	9.15	0.75	0.13	0.08	55.32	
Group IV	4/1/2022	3/31/2023	36.01	10.60	9.40	0.75	0.13	0.08	56.97	
	4/1/2017	3/31/2018	29.91	8.60	8.15	0.75	0.13	0.03	47.57	
	4/1/2018	3/31/2019	30.66	9.10	8.40	0.75	0.13	0.08	49.12	
	4/1/2019	3/31/2020	31.41	9.60	8.65	0.75	0.13	0.08	50.62	
	4/1/2020	3/31/2021	32.51	9.85	8.90	0.75	0.13	0.08	52.22	
	4/1/2021	3/31/2022	33.61	10.10	9.15	0.75	0.13	0.08	53.82	
	4/1/2022	3/31/2023	34.51	10.60	9.40	0.75	0.13	0.08	55.47	

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ICIAF: Indiana Constructors Industry Advancement Fund

SAT: Substance Abuse Testing program

C.C.O.: Crane Operators who have attained Crane Certification (C.C.O.) or equivalent where required or if requested by employer.
Certified Crane Operators add \$0.75/hr to the Group I rate.



Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated March 11, 2021 (For Questions call 317-634-7547)

	Effective	Expires	Wage	H & W	Pension	Training	ICIAF	CIRSF	SAT	RMSP	Vacation *	Total	Counties Covered
Operating Engineers - Local Union 150 (10 - County Agreement)													Agreement Expires 3/31/22
Group I	4/1/2017	3/31/2018	30.20	14.40	7.75	0.45	0.13	0.15	0.03	2.25	1.00	56.36	Elkhart, Fulton, Jasper, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski and Starke.
	4/1/2018	3/31/2019	30.50	14.90	8.25	0.45	0.13	0.20	0.03	2.50	1.00	57.96	
	4/1/2019	3/31/2020	30.80	15.50	8.55	0.65	0.13	0.20	0.03	2.75	1.00	59.61	
	4/1/2020	3/31/2021	31.15	16.10	8.85	0.85	0.13	0.25	0.03	3.00	1.00	61.36	
	4/1/2021	3/31/2022	31.85	16.30	9.35	0.95	0.13	0.25	0.03	3.25	1.00	63.11	
Group II	4/1/2017	3/31/2018	28.60	14.40	7.75	0.45	0.13	0.15	0.03	2.25	1.00	54.76	
	4/1/2018	3/31/2019	28.90	14.90	8.25	0.45	0.13	0.20	0.03	2.50	1.00	56.36	
	4/1/2019	3/31/2020	29.20	15.50	8.55	0.65	0.13	0.20	0.03	2.75	1.00	58.01	
	4/1/2020	3/31/2021	29.55	16.10	8.85	0.85	0.13	0.25	0.03	3.00	1.00	59.76	
	4/1/2021	3/31/2022	30.25	16.30	9.35	0.95	0.13	0.25	0.03	3.25	1.00	61.51	
Group III	4/1/2017	3/31/2018	27.30	14.40	7.75	0.45	0.13	0.15	0.03	2.25	1.00	53.46	
	4/1/2018	3/31/2019	27.60	14.90	8.25	0.45	0.13	0.20	0.03	2.50	1.00	55.06	
	4/1/2019	3/31/2020	27.90	15.50	8.55	0.65	0.13	0.20	0.03	2.75	1.00	56.71	
	4/1/2020	3/31/2021	28.25	16.10	8.85	0.85	0.13	0.25	0.03	3.00	1.00	58.46	
	4/1/2021	3/31/2022	28.95	16.30	9.35	0.95	0.13	0.25	0.03	3.25	1.00	60.21	
Group IV	4/1/2017	3/31/2018	25.90	14.40	7.75	0.45	0.13	0.15	0.03	2.25	1.00	52.06	
	4/1/2018	3/31/2019	26.20	14.90	8.25	0.45	0.13	0.20	0.03	2.50	1.00	53.66	
	4/1/2019	3/31/2020	26.50	15.50	8.55	0.65	0.13	0.20	0.03	2.75	1.00	55.31	
	4/1/2020	3/31/2021	26.85	16.10	8.85	0.85	0.13	0.25	0.03	3.00	1.00	57.06	
	4/1/2021	3/31/2022	27.55	16.30	9.35	0.95	0.13	0.25	0.03	3.25	1.00	58.81	
Group V	4/1/2017	3/31/2018	22.65	14.40	7.75	0.45	0.13	0.15	0.03	2.25	1.00	48.81	
	4/1/2018	3/31/2019	22.95	14.90	8.25	0.45	0.13	0.20	0.03	2.50	1.00	50.41	
	4/1/2019	3/31/2020	23.25	15.50	8.55	0.65	0.13	0.20	0.03	2.75	1.00	52.06	
	4/1/2020	3/31/2021	23.60	16.10	8.85	0.85	0.13	0.25	0.03	3.00	1.00	53.81	
	4/1/2021	3/31/2022	24.30	16.30	9.35	0.95	0.13	0.25	0.03	3.25	1.00	55.56	

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ICIAF: Indiana Constructors Industry Advancement Fund

CIRSF: Construction Industry Research and Service Trust Fund

SAT: Substance Abuse Testing program

RMSP: Retiree Medical Savings Plan



* **Vacation:** In computing the amount per hour, the EMPLOYER is required to add the amount per hour to the employees' gross wages and then deduct the Social Security and Withholding Tax from the gross figure on each check. The full amount per hour shall then be set aside for remittance to the Vacation Savings Plan.

Local 150: David Fagan, Financial Secretary, 2193 W. 84th Place, Merrillville, IN 46410; (219) 736-7710, Fax (219) 736-0054

Heavy - Highway Rates Provided By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated May 5, 2021 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Training	BCRC	CIRSF	CAF	Vacation	REF	RMSP	Total	Counties Covered
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Operating Engineers Local Union 150 (4 - County Agreement) Negotiated By Others

Agreement Expires 4/30/22

Class I	5/1/2017	4/30/2018	40.50	14.50	10.50	1.35	0.08	0.40	0.12	1.00	1.40	3.25	73.10	Lake, LaPorte, Porter and St. Joseph.
	5/1/2018	4/30/2019	40.90	15.00	11.00	1.35	0.08	0.45	0.12	1.00	1.40	3.50	74.80	
	5/1/2019	4/30/2020	41.20	15.60	11.30	1.55	0.08	0.50	0.12	1.00	1.45	3.75	76.55	
	5/1/2020	4/30/2021	41.55	16.20	11.60	1.75	0.08	0.50	0.12	1.00	1.50	4.00	78.30	
	5/1/2021	4/30/2022	42.15	16.40	12.10	1.85	0.08	0.55	0.12	1.00	1.60	4.25	80.10	
Class II	5/1/2017	4/30/2018	40.05	14.50	10.50	1.35	0.08	0.40	0.12	1.00	1.40	3.25	72.65	
	5/1/2018	4/30/2019	40.45	15.00	11.00	1.35	0.08	0.45	0.12	1.00	1.40	3.50	74.35	
	5/1/2019	4/30/2020	40.75	15.60	11.30	1.55	0.08	0.50	0.12	1.00	1.45	3.75	76.10	
	5/1/2020	4/30/2021	41.10	16.20	11.60	1.75	0.08	0.50	0.12	1.00	1.50	4.00	77.85	
	5/1/2021	4/30/2022	41.70	16.40	12.10	1.85	0.08	0.55	0.12	1.00	1.60	4.25	79.65	
Class III	5/1/2017	4/30/2018	39.60	14.50	10.50	1.35	0.08	0.40	0.12	1.00	1.40	3.25	72.20	
	5/1/2018	4/30/2019	40.00	15.00	11.00	1.35	0.08	0.45	0.12	1.00	1.40	3.50	73.90	
	5/1/2019	4/30/2020	40.30	15.60	11.30	1.55	0.08	0.50	0.12	1.00	1.45	3.75	75.65	
	5/1/2020	4/30/2021	40.65	16.20	11.60	1.75	0.08	0.50	0.12	1.00	1.50	4.00	77.40	
	5/1/2021	4/30/2022	41.25	16.40	12.10	1.85	0.08	0.55	0.12	1.00	1.60	4.25	79.20	
Class IV	5/1/2017	4/30/2018	38.40	14.50	10.50	1.35	0.08	0.40	0.12	1.00	1.40	3.25	71.00	
	5/1/2018	4/30/2019	38.80	15.00	11.00	1.35	0.08	0.45	0.12	1.00	1.40	3.50	72.70	
	5/1/2019	4/30/2020	39.10	15.60	11.30	1.55	0.08	0.50	0.12	1.00	1.45	3.75	74.45	
	5/1/2020	4/30/2021	39.45	16.20	11.60	1.75	0.08	0.50	0.12	1.00	1.50	4.00	76.20	
	5/1/2021	4/30/2022	40.05	16.40	12.10	1.85	0.08	0.55	0.12	1.00	1.60	4.25	78.00	
Class V	5/1/2017	4/30/2018	37.35	14.50	10.50	1.35	0.08	0.40	0.12	1.00	1.40	3.25	69.95	
	5/1/2018	4/30/2019	37.75	15.00	11.00	1.35	0.08	0.45	0.12	1.00	1.40	3.50	71.65	
	5/1/2019	4/30/2020	38.05	15.60	11.30	1.55	0.08	0.50	0.12	1.00	1.45	3.75	73.40	
	5/1/2020	4/30/2021	38.40	16.20	11.60	1.75	0.08	0.50	0.12	1.00	1.50	4.00	75.15	
	5/1/2021	4/30/2022	39.00	16.40	12.10	1.85	0.08	0.55	0.12	1.00	1.60	4.25	76.95	

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BCRC: Building and Construction Resource Center, Inc.
CIRSF: Construction Industry Research and Service Trust Fund
CAF: Construction Advancement Foundation
Vacation: Vacation Savings Plan
REF: Retirement Enhancement Fund
RMSP: Retiree Medical Savings Plan



Local 150: David Fagan, Financial Secretary, 2193 W. 84th Place, Merrillville, IN 46410; (219) 736-7710, Fax (219) 736-0054

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated February 10, 2022 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Training	ICIAF	SAT	Total	Counties Covered
<u>Operating Engineers Local Union 181</u>										Agreement Expires 3/31/23
Class A-1 (CCO)	4/1/2017	3/31/2018	35.85	8.00	6.50	0.65	0.13	0.03	51.16	Bartholomew, Brown, Clark,
	4/1/2018	3/31/2019	36.75	8.50	6.50	0.75	0.13	0.08	52.71	Crawford, Dearborn,
	4/1/2019	3/31/2020	37.50	9.00	6.75	0.75	0.13	0.08	54.21	Decatur, Dubois, Floyd,
	4/1/2020	3/31/2021	38.35	9.00	7.50	0.75	0.13	0.08	55.81	Franklin, Gibson, Harrison,
	4/1/2021	3/31/2022	39.35	9.00	8.00	0.85	0.13	0.08	57.41	Jackson, Jefferson,
	4/1/2022	3/31/2023	40.50	9.00	8.50	0.85	0.13	0.08	59.06	Jennings, Lawrence, Martin, Ohio, Orange,
Class A	4/1/2017	3/31/2018	34.85	8.00	6.50	0.65	0.13	0.03	50.16	Perry, Pike, Posey, Ripley,
	4/1/2018	3/31/2019	35.75	8.50	6.50	0.75	0.13	0.08	51.71	Scott, Spencer,
	4/1/2019	3/31/2020	36.50	9.00	6.75	0.75	0.13	0.08	53.21	Switzerland, Vanderburgh,
	4/1/2020	3/31/2021	37.35	9.00	7.50	0.75	0.13	0.08	54.81	Warrick and Washington.
	4/1/2021	3/31/2022	38.35	9.00	8.00	0.85	0.13	0.08	56.41	
	4/1/2022	3/31/2023	39.50	9.00	8.50	0.85	0.13	0.08	58.06	
Class B	4/1/2017	3/31/2018	32.20	8.00	6.50	0.65	0.13	0.03	47.51	
	4/1/2018	3/31/2019	33.10	8.50	6.50	0.75	0.13	0.08	49.06	
	4/1/2019	3/31/2020	33.85	9.00	6.75	0.75	0.13	0.08	50.56	
	4/1/2020	3/31/2021	34.70	9.00	7.50	0.75	0.13	0.08	52.16	
	4/1/2021	3/31/2022	35.70	9.00	8.00	0.85	0.13	0.08	53.76	
	4/1/2022	3/31/2023	36.85	9.00	8.50	0.85	0.13	0.08	55.41	
Class C	4/1/2017	3/31/2018	30.07	8.00	6.50	0.65	0.13	0.03	45.38	
	4/1/2018	3/31/2019	30.97	8.50	6.50	0.75	0.13	0.08	46.93	
	4/1/2019	3/31/2020	31.72	9.00	6.75	0.75	0.13	0.08	48.43	
	4/1/2020	3/31/2021	32.57	9.00	7.50	0.75	0.13	0.08	50.03	
	4/1/2021	3/31/2022	33.57	9.00	8.00	0.85	0.13	0.08	51.63	
	4/1/2022	3/31/2023	34.72	9.00	8.50	0.85	0.13	0.08	53.28	

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ICIAF: Indiana Constructors Industry Advancement Fund

SAT: Substance Abuse Testing program

A-1: Classification is for NCCCO and OECF Certified Crane Operators



Notes:

CCO: Certified Crane Operators. Operating Engineers possessing NCCCO (National Commission for the Certification of Crane Operators) or OECF (Operating Engineers Certification Program) crane certification (C.C.O.) where required or if requested by employer, when operating equipment listed in Class A-1, will be paid Class A-1 wage rates.

Business Manager: David Gray, 700 N. Elm St., Henderson, KY 42420, (270) 826-2704, Fax (270) 827-2014

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated March 3, 2022 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Training	ICIAF	SAT	Other	Total	Counties Covered
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Operating Engineers Local Union 841

Agreement Expires 3/31/23

Group A	4/1/2017	3/31/2018	31.80	9.00	6.95	1.00	0.13	0.03	3.40	52.31	Boone, Clay, Daviess,
	4/1/2018	3/31/2019	32.50	9.60	7.00	1.05	0.13	0.08	3.50	53.86	Fountain, Greene,
	4/1/2019	3/31/2020	33.15	9.95	7.20	1.15	0.13	0.08	3.70	55.36	Hendricks, Knox, Monroe,
	4/1/2020	3/31/2021	33.75	10.35	7.45	1.20	0.13	0.08	4.00	56.96	Montgomery, Morgan,
	4/1/2021	3/31/2022	34.25	10.85	7.95	1.30	0.13	0.08	4.00	58.56	Owen, Parke, Putnam,
	4/1/2022	3/31/2023	34.85	11.35	8.20	1.30	0.13	0.08	4.30	60.21	Sullivan, Vermillion, Vigo and Warren.
Group B	4/1/2017	3/31/2018	25.55	9.00	6.95	1.00	0.13	0.03	3.40	46.06	
	4/1/2018	3/31/2019	26.25	9.60	7.00	1.05	0.13	0.08	3.50	47.61	
	4/1/2019	3/31/2020	26.90	9.95	7.20	1.15	0.13	0.08	3.70	49.11	
	4/1/2020	3/31/2021	27.50	10.35	7.45	1.20	0.13	0.08	4.00	50.71	
	4/1/2021	3/31/2022	28.00	10.85	7.95	1.30	0.13	0.08	4.00	52.31	
	4/1/2022	3/31/2023	28.60	11.35	8.20	1.30	0.13	0.08	4.30	53.96	

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ICIAF: Indiana Constructors Industry Advancement Fund

SAT: Substance Abuse Testing program

Other: I.U.O.E Local 841 Qualified Savings Plan Trust



Notes:

CCO: Certified Crane Operators. Crane Operators who have attained NCCCO (National Commission for the Certification of Crane Operators) or OECF (Operating Engineers Certification Program) certification or any other OSHA approved certification program (C.C.O.) where required or if requested by employer.
Certified Crane Operators shall receive seventy-five (\$0.75) cents per hour above the regular rate of pay for operating all cranes.

Business Manager: Tom Ridge, 6801 S. US Highway 41 (PO Box 2157), Terre Haute, IN 47802, (812) 299-1177, Fax (812) 299-9311