

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated on March 11, 2021 (For questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Training	ILDCTF	ICIAF	SAT *	Total	Counties Covered
<i>Laborers Basic Wage & Fringe Rates For Highway Workers, Locals 120, 204, 213, 274, 561, 645, 741, 795 & 1112.</i>										Agreement Expires 3/31/22	
	4/1/2017	3/31/2018	23.22	6.00	7.50	0.55	0.25	0.13	0.03	37.68	All Indiana Counties except
	4/1/2018	6/30/2018	23.72	6.25	7.75	0.55	0.45	0.13	0.03	38.88	Lake, Newton, Porter, LaPorte
	7/1/2018	3/31/2019	23.72	6.25	7.75	0.55	0.45	0.13	0.08	38.93	Jasper and Starke Counties.
	4/1/2019	3/31/2020	24.27	6.50	8.00	0.55	0.65	0.13	0.08	40.18	
	4/1/2020	3/31/2021	25.10	6.75	8.25	0.45	0.72	0.13	0.08	41.48	
	4/1/2021	3/31/2022	25.90	7.00	8.50	0.45	0.77	0.13	0.08	42.83	

Category I Laborer shall be paid the basic rate.

Category II Laborer's shall be paid thirty (30¢) cents per hour above the basic rate.

Category III Laborer's shall be paid one dollar (\$1.00) per hour above the basic rate.

Category IV Laborer's shall be paid fifty cents (50¢) per hour above the basic rate.

Category V Laborers shall be paid one dollar and fifty cents (\$1.50) per hour above the rate.

Category VI Combination Man/Laborer Teamster shall be paid one dollar and fifty cents (\$1.50) per hour above the rate for

"Tandem Axle Truck" Rate in the Teamsters Heavy and Highway Agreement.

Category VII Includes several classifications in Caisson and Tunnel Work in free air, with several different amounts above the basic rate.

Category VIII Shall include Watchman whose wage rates will be 65% of the basic rate. Fringe benefits will be paid on actual hours worked with a maximum of forty (40) hours per week.



See Agreement for complete list of Laborer Categories and Laborer Classifications and Utility Laborer Basic Wage rates and zones.

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ILDCTF: Indiana Laborers Defined Contribution Trust Fund

ICIAF: Indiana Constructors Industry Advancement Fund

SAT: ICI Substance Abuse Testing Program Fund

- * Effective July 1, 2018 two (2) Memorandum's of Understanding (MOU's) were ratified and adopted by both parties. One MOU changed the ICISAT Program from a 5-panel program to a 10-panel program and increased SAT to \$0.08/hr. The Second MOU moved Section 6 in Article XV to a new Section 3 in Article XIV, to clarify pay on Saturday and Sundays was by clocktime

Heavy - Highway Rates Negotiated By the Four County Highway Group
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Craft	Effective	Expires	Wage	H & W	Pension	Training	Annuity	HRA	ICIAF	BCRC	Total	Counties Covered
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Laborers Basic Wage Rate For Highway Workers, Locals 41 & 81.

Agreement Expires 3/31/22

a,	4/1/2017	3/31/2018	30.24	6.00	7.48	0.55	1.55	0.05	0.13	0.10	46.10	Lake, Newton, Porter and LaPorte Counties.
	4/1/2018	3/31/2019	30.49	6.25	8.83	0.55	1.55	0.05	0.13	0.10	47.95	
	4/1/2019	3/31/2020	30.79	6.50	10.13	0.55	1.55	0.05	0.13	0.10	49.80	
	4/1/2020	3/31/2021	30.91	6.75	11.46	0.45	1.80	0.05	0.13	0.10	51.65	
	4/1/2021	3/31/2022	31.14	7.00	12.78	0.45	1.80	0.05	0.13	0.10	53.45	
	4/1/2017	3/31/2018	27.47	6.00	7.48	0.55	1.55	0.05	0.13	0.10	43.33	Jasper and Starke Counties.
	4/1/2018	3/31/2019	27.72	6.25	8.83	0.55	1.55	0.05	0.13	0.10	45.18	
	4/1/2019	3/31/2020	28.02	6.50	10.13	0.55	1.55	0.05	0.13	0.10	47.03	
	4/1/2020	3/31/2021	28.14	6.75	11.46	0.45	1.80	0.05	0.13	0.10	48.88	
	4/1/2021	3/31/2022	28.37	7.00	12.78	0.45	1.80	0.05	0.13	0.10	50.68	

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Annuity: Central Laborers' Annuity Fund

HRA: Construction Workers of Lake County Health Reimbursement Account Trust Fund LIUNA Locals #41& #81

ICIAF: Indiana Constructors Industry Advancement Fund

BCRC: Building Construction Resource Center Substance Abuse Testing Program Fund