

Heavy - Highway Rates Negotiated By Indiana Constructors, Inc. - Labor Relations Division (ICI-LRD)

Updated March 23, 2022 (For Questions call 317-634-7547)

Craft	Effective	Expires	Wage	H & W	Pension	Annuity ‡	Training	UBCTF	ICIAF	SAT	BITF	CTLM	Total	Counties Covered
Carpenters Indiana Highway Construction, Heavy Construction and Railroad Contracting Wage and Fringe Rates														Agreement Expires 3/31/24
Zone 1A	Negotiated By Others													Lake, Porter, LaPorte, Newton, Jasper & Starke.
Zone 1B	4/1/2018	3/31/2019	27.77	9.02	8.63	1.54	0.43	0.10	0.13	0.03	0.02	0.02	47.69	Benton, Carroll, Clinton, Pulaski, Tippecanoe, Warren & White.
	4/1/2019	3/31/2020	28.29	9.19	9.00	1.88	0.53	0.10	0.13	0.08	0.02	0.02	49.24	
	4/1/2020	3/31/2021	28.88	9.36	9.25	2.32	0.63	0.10	0.13	0.08	0.02	0.02	50.79	
	4/1/2021	3/31/2022	29.74	9.59	9.52	2.50	0.68	0.11	0.13	0.08	0.02	0.02	52.39	
	4/1/2022	3/31/2023	30.53	9.77	9.97	2.62	0.78	0.12	0.13	0.08	0.02	0.02	54.04	
	4/1/2023	3/31/2024											55.69	
Zone 2A	4/1/2018	3/31/2019	27.26	8.81	10.16	1.17	0.43	0.10	0.13	0.03	0.02	0.02	48.13	St. Joseph.
	4/1/2019	3/31/2020	28.00	8.91	10.57	1.32	0.53	0.10	0.13	0.08	0.02	0.02	49.68	
	4/1/2020	3/31/2021	28.77	9.04	10.89	1.55	0.63	0.10	0.13	0.08	0.02	0.02	51.23	
	4/1/2021	3/31/2022	29.41	9.22	11.20	1.96	0.68	0.11	0.13	0.08	0.02	0.02	52.83	
	4/1/2022	3/31/2023	30.10	9.41	11.59	2.23	0.78	0.12	0.13	0.08	0.02	0.02	54.48	
	4/1/2023	3/31/2024											56.13	
Zone 2B	4/1/2018	3/31/2019	26.62	8.90	9.71	1.22	0.43	0.10	0.13	0.03	0.02	0.02	47.18	Adams, Cass, Elkhart, Fulton, Grant, Howard, Huntington, Kosciusko, Marshall, Miami, Tipton, Wabash & Wells.
	4/1/2019	3/31/2020	27.36	9.00	10.12	1.37	0.53	0.10	0.13	0.08	0.02	0.02	48.73	
	4/1/2020	3/31/2021	28.13	9.13	10.44	1.60	0.63	0.10	0.13	0.08	0.02	0.02	50.28	
	4/1/2021	3/31/2022	28.77	9.31	10.75	2.01	0.68	0.11	0.13	0.08	0.02	0.02	51.88	
	4/1/2022	3/31/2023	29.46	9.5	11.14	2.28	0.78	0.12	0.13	0.08	0.02	0.02	53.53	
	4/1/2023	3/31/2024											55.18	
Zone 2C	4/1/2018	3/31/2019	26.30	8.92	9.70	1.38	0.43	0.10	0.13	0.03	0.02	0.02	47.03	Allen, Dekalb, LaGrange, Noble, Steuben & Whitley.
	4/1/2019	3/31/2020	27.04	9.02	10.11	1.53	0.53	0.10	0.13	0.08	0.02	0.02	48.58	
	4/1/2020	3/31/2021	27.81	9.15	10.43	1.76	0.63	0.10	0.13	0.08	0.02	0.02	50.13	
	4/1/2021	3/31/2022	28.45	9.33	10.74	2.17	0.68	0.11	0.13	0.08	0.02	0.02	51.73	
	4/1/2022	3/31/2023	29.14	9.52	11.13	2.44	0.78	0.12	0.13	0.08	0.02	0.02	53.38	
	4/1/2023	3/31/2024											55.03	

Index: **UBCTF:** United Brotherhood of Carpenters Training Fund. Refer to Article VIII Section 4 of Agreement.

ICIAF: Indiana Constructors Industry Advancement Fund

SAT: Substance Abuse Testing Program

Annuity: Annuity Plan, refer to Article VIII, Section 11 of Agreement.

BITF CIP: IKORCC Building Industry Marketing Program Trust Fund refer to Article VIII Section 13 of Agreement. Fund is now known as the "Construction

CTLM: Carpenters Training and Promotion LMCC, Inc., refer to Article VIII Section 14 of Agreement.

Industry Partnership of Indiana (CIP).



Notes: ‡ Effective April 1, 2011 all annuity fund contributions will be made on hours paid, instead of hours worked. (Refer to Article VIII, Section 11)

Foreman: Add \$2.00/hour to journeyman rate, all zones.

American Welding Society (AWS) Certified Welders - Any employee with current AWS certification will be paid \$2.00 above journeyman rate for each hour within a day's shift when performing welding services during any part of that shift.

*Todd Pancake, Executive Secretary-Treasurer/Business Manager, Indiana/Kentucky/Ohio Regional Council of Carpenters
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Carpenters Indiana Highway Construction, Heavy Construction and Railroad Contracting Wage and Fringe Rates

Agreement Expires 3/31/24

Zone 3A	4/1/2018	3/31/2019	27.51	8.95	10.16	1.49	0.43	0.10	0.13	0.03	0.02	0.02	48.84	Hamilton, Hancock, Hendricks, Marion Counties and the following Townships in Johnson County: White River, Pleasant, Clark and Camp Atterbury, north of Hospital Road.
	4/1/2019	3/31/2020	28.17	9.14	10.56	1.64	0.53	0.10	0.13	0.08	0.02	0.02	50.39	
	4/1/2020	3/31/2021	28.86	9.29	11.04	1.77	0.63	0.10	0.13	0.08	0.02	0.02	51.94	
	4/1/2021	3/31/2022	29.82	9.34	11.43	1.91	0.68	0.11	0.13	0.08	0.02	0.02	53.54	
	4/1/2022	3/31/2023	30.81	9.40	11.72	2.11	0.78	0.12	0.13	0.08	0.02	0.02	55.19	
	4/1/2023	3/31/2024											56.84	
Zone 3B	4/1/2018	3/31/2019	26.40	8.95	10.16	1.49	0.43	0.10	0.13	0.03	0.02	0.02	47.73	Boone, Clay, Fountain, Montgomery, Monroe, Morgan, Owen, Parke, Putnam, Vermillion and Vigo.
	4/1/2019	3/31/2020	27.06	9.14	10.56	1.64	0.53	0.10	0.13	0.08	0.02	0.02	49.28	
	4/1/2020	3/31/2021	27.75	9.29	11.04	1.77	0.63	0.10	0.13	0.08	0.02	0.02	50.83	
	4/1/2021	3/31/2022	28.71	9.34	11.43	1.91	0.68	0.11	0.13	0.08	0.02	0.02	52.43	
	4/1/2022	3/31/2023	29.70	9.40	11.72	2.11	0.78	0.12	0.13	0.08	0.02	0.02	54.08	
	4/1/2023	3/31/2024											55.73	
Zone 3C	4/1/2018	3/31/2019	25.96	8.95	10.16	1.49	0.43	0.10	0.13	0.03	0.02	0.02	47.29	Brown, Bartholomew, Decatur, Franklin, Rush, Shelby and the following Townships in Johnson County: Blue River, Franklin, Hensley, Needham, Nineveh, Union and Camp Atterbury, south of Hospital Road.
	4/1/2019	3/31/2020	26.62	9.14	10.56	1.64	0.53	0.10	0.13	0.08	0.02	0.02	48.84	
	4/1/2020	3/31/2021	27.31	9.29	11.04	1.77	0.63	0.10	0.13	0.08	0.02	0.02	50.39	
	4/1/2021	3/31/2022	28.27	9.34	11.43	1.91	0.68	0.11	0.13	0.08	0.02	0.02	51.99	
	4/1/2022	3/31/2023	29.26	9.40	11.72	2.11	0.78	0.12	0.13	0.08	0.02	0.02	53.64	
	4/1/2023	3/31/2024											55.29	
Zone 3D	4/1/2018	3/31/2019	26.26	8.95	10.16	1.49	0.43	0.10	0.13	0.03	0.02	0.02	47.59	Blackford, Delaware, Fayette, Henry, Jay, Madison, Randolph, Union and Wayne.
	4/1/2019	3/31/2020	26.92	9.14	10.56	1.64	0.53	0.10	0.13	0.08	0.02	0.02	49.14	
	4/1/2020	3/31/2021	27.61	9.29	11.04	1.77	0.63	0.10	0.13	0.08	0.02	0.02	50.69	
	4/1/2021	3/31/2022	28.57	9.34	11.43	1.91	0.68	0.11	0.13	0.08	0.02	0.02	52.29	
	4/1/2022	3/31/2023	29.56	9.40	11.72	2.11	0.78	0.12	0.13	0.08	0.02	0.02	53.94	
	4/1/2023	3/31/2024											55.59	

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Zone 4A	4/1/2018	3/31/2019	25.08	8.92	11.02	1.72	0.43	0.10	0.13	0.03	0.02	0.02	47.47	Davies, Gibson, Greene, Knox, Lawrence, Martin, Orange & Sullivan.
	4/1/2019	3/31/2020	25.30	9.24	11.33	2.27	0.53	0.10	0.13	0.08	0.02	0.02	49.02	
	4/1/2020	3/31/2021	25.76	9.47	11.81	2.55	0.63	0.10	0.13	0.08	0.02	0.02	50.57	
	4/1/2021	3/31/2022	26.24	9.79	12.23	2.87	0.68	0.11	0.13	0.08	0.02	0.02	52.17	
	4/1/2022	3/31/2023	26.80	9.90	12.63	3.34	0.78	0.12	0.13	0.08	0.02	0.02	53.82	
	4/1/2023	3/31/2024											55.47	
Zone 4B	4/1/2018	3/31/2019	24.73	8.91	11.30	1.40	0.43	0.10	0.13	0.03	0.02	0.02	47.07	Crawford, Dubois, Perry, Pike, Posey, Spencer, Vanderburgh & Warrick.
	4/1/2019	3/31/2020	24.95	9.23	11.61	1.95	0.53	0.10	0.13	0.08	0.02	0.02	48.62	
	4/1/2020	3/31/2021	25.41	9.46	12.09	2.23	0.63	0.10	0.13	0.08	0.02	0.02	50.17	
	4/1/2021	3/31/2022	25.89	9.78	12.51	2.55	0.68	0.11	0.13	0.08	0.02	0.02	51.77	
	4/1/2022	3/31/2023	26.45	9.89	12.91	3.02	0.78	0.12	0.13	0.08	0.02	0.02	53.42	
	4/1/2023	3/31/2024											55.07	
Zone 4C	4/1/2018	3/31/2019	25.23	8.91	10.60	1.60	0.43	0.10	0.13	0.03	0.02	0.02	47.07	Dearborn, Jackson, Jennings, Ohio, Ripley & Switzerland.
	4/1/2019	3/31/2020	25.45	9.23	10.91	2.15	0.53	0.10	0.13	0.08	0.02	0.02	48.62	
	4/1/2020	3/31/2021	25.91	9.46	11.39	2.43	0.63	0.10	0.13	0.08	0.02	0.02	50.17	
	4/1/2021	3/31/2022	26.39	9.78	11.81	2.75	0.68	0.11	0.13	0.08	0.02	0.02	51.77	
	4/1/2022	3/31/2023	26.95	9.89	12.21	3.22	0.78	0.12	0.13	0.08	0.02	0.02	53.42	
	4/1/2023	3/31/2024											55.07	
Zone 4D	4/1/2018	3/31/2019	24.66	8.95	11.20	1.53	0.43	0.10	0.13	0.03	0.02	0.02	47.07	Clark, Floyd, Harrison, Jefferson, Scott & Washington.
	4/1/2019	3/31/2020	24.88	9.27	11.51	2.08	0.53	0.10	0.13	0.08	0.02	0.02	48.62	
	4/1/2020	3/31/2021	25.34	9.50	11.99	2.36	0.63	0.10	0.13	0.08	0.02	0.02	50.17	
	4/1/2021	3/31/2022	25.82	9.82	12.41	2.68	0.68	0.11	0.13	0.08	0.02	0.02	51.77	
	4/1/2022	3/31/2023	26.38	9.93	12.81	3.15	0.78	0.12	0.13	0.08	0.02	0.02	53.42	
	4/1/2023	3/31/2024											55.07	

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